



Unacceptable Conduct Policy - Huntly Football Club

Huntly Football Club **will not** tolerate **unacceptable conduct** at Christie Park or at away football stadia. Should you witness examples of unacceptable conduct, do not hesitate to contact the nearest Steward or police officer to report the incident. Huntly Football Club supporters and staff are expected to abide by the Club's **Supporters Code of Conduct**.

ANY PERSON ENGAGING IN UNACCEPTABLE CONDUCT MAY BE SUBJECT TO ANY, OR A COMBINATION OF THE FOLLOWING:

- Removal from the Stadium
- Suspension from attending Official Matches involving Huntly Football Club
- Indefinite ban from attending Official Matches involving Huntly Football Club
- Report to the police and possible criminal proceedings

A detailed description of unacceptable conduct is set out below.

A person present at or in the immediate environs of an Official Match engages in **Unacceptable Conduct** where their conduct is **violent** and/or **disorderly** or **constitutes a 'Breach of the Peace'**.

Conduct is **violent** where there is (i) actual, attempted or threatened physical violence against a person or persons; or (ii) intentional damage to property.

Disorderly conduct includes (i) conduct which stirs up or sustains or is likely or designed to stir up or sustain, hatred or ill will against or towards a group of persons based on their membership or presumed membership of a group defined by reference to a **category** mentioned below or against an individual who is or is **presumed** to be a member of such group; (ii) using threatening, abusive or insulting words or conduct; or (iii) displaying any writing or other thing which is threatening, abusive or insulting.

"**Presumed**" means presumed by the person or persons engaged in the conduct.

The **categories** referred to above are:-

- ✓ *female or male gender;*
- ✓ *colour, race, nationality (including citizenship) or ethnic or national origin;*
- ✓ *membership of a religious group or of a social or cultural group with a perceived religious affiliation;*
- ✓ *sexual orientation;*
- ✓ *transgender identity; and*
- ✓ *disability.*

This list is not exhaustive and must be read in conjunction with the Ground Regulations.



Racism

Huntly Football Club condemns racism in any form, either on or off the pitch. The Club aims to create and maintain an environment free from racial harassment and abuse. Everyone connected with the Club has a responsibility to prevent racial harassment or abuse.

1. A racist incident is defined by Huntly Football Club as any incident that is perceived to be racist by the victim, or any other person. Racial harassment is defined by the Club to be any verbal, physical, written or visible abuse that is based on a person's race, ethnic background, colour, nationality, language or cultural background – and is considered to be unwanted, unacceptable and offensive to the person.
2. Proven racial harassment or abuse will lead to action being taken against spectators and will be reported to the police and may result in a life ban from Huntly Football Club. The Club will give their full support to the police in any criminal actions.
3. All employees have a responsibility to make it clear that such behaviour by anyone connected with Huntly Football Club is unacceptable.
4. Supporters will also be informed on a regular basis that racist taunts and abusive or threatening behaviour will not be tolerated by Huntly Football Club and will be encouraged to condemn and report such behaviour.
5. Any supporters (home or visiting) behaving in this way will be reported to the Police and may be arrested. Season ticket holders detained for such a reason, face having their season ticket revoked and all spectators detained in this way face a life ban from the stadium

More detailed information can found at www.srtrc.org, Show Racism the Red Card.

Sectarianism

Scottish football fans have earned a world wide reputation for their enthusiastic and good-natured support of the national team. While most fans follow club football in a responsible way, there are occasions where individuals are intent on causing trouble, using football as an excuse for bigoted and unacceptable behaviour.

By working together to remove bigotry from our football grounds we can show the world that at home Scottish football fans and in particular Huntly Football Club supporters:

- respect people of all backgrounds and celebrate the multicultural society that Scotland has become in the 21st Century;
- want their football clubs, and the support for their clubs, to reflect the diversity of modern Scottish society; and
- are passionate about their football clubs without degrading the opposing team or supporters

Signed:

Signed:  _____

Date: 04 June 2018